**What is the Section 3 Program for Residents?**

Section 3 is a federally mandated program of the U.S. Department of Housing and Urban Development (HUD). Under Section 3 of the HUD Act of 1968, federal funding invested in housing and community development shall provide contracts, employment, training, and other economic opportunities to low- and very low-income persons in the local jurisdiction.

Section 3 requires that “to the greatest extent feasible,” businesses working on projects that receive certain financial assistance from HUD should make a good faith effort to train and hire low- and very low-income individuals, especially those who receive government assistance for housing, and contract with businesses that do so.

Employment opportunities covered by Section 3 may include professional, technical, construction, administrative, and janitorial.

**Who are Section 3 Eligible Residents?**

- Residents of public housing that reside in the City of Baltimore.
- HABC Housing Choice Voucher (Section 8) participants.
- Individuals living in the City of Baltimore who are low- or very low-income residents, based on family size and income level, as shown in the chart below.

<table>
<thead>
<tr>
<th>HUD's FY 2016 INCOME LIMITS SUMMARY</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Income Limits</strong></td>
<td>1 Person</td>
<td>2 Persons</td>
<td>3 Persons</td>
<td>4 Persons</td>
<td>5 Persons</td>
<td>6 Persons</td>
<td>7 Persons</td>
<td>8 Persons</td>
</tr>
<tr>
<td>Very Low (50%)</td>
<td>$30,350</td>
<td>$34,700</td>
<td>$39,050</td>
<td><strong>$43,350</strong></td>
<td>$46,850</td>
<td>$50,300</td>
<td>$53,800</td>
<td>$57,250</td>
</tr>
<tr>
<td>Extremely Low (30%)</td>
<td>$18,200</td>
<td>$20,800</td>
<td>$23,400</td>
<td><strong>$26,000</strong></td>
<td>$28,440</td>
<td>$32,580</td>
<td>$36,730</td>
<td>$40,890</td>
</tr>
<tr>
<td>Low (80%)</td>
<td>$46,000</td>
<td>$52,600</td>
<td>$59,150</td>
<td><strong>$65,700</strong></td>
<td>$71,000</td>
<td>$76,250</td>
<td>$81,500</td>
<td>$86,750</td>
</tr>
</tbody>
</table>

**How can I become a Certified Section 3 Resident?**

1. Contact the HABC Fair Housing and Equal Opportunity office to request the Section 3 Resident Certification Form.
2. Self-certify as a Section 3 Resident by completing and submitting the form.

**What are the benefits of certification?**

- Notification of employment opportunities with HABC.
- Placement on a Section 3 Resident registry, which is promoted to and utilized by HABC’s development partners, contractors and/or subcontractors who have employment opportunities on Section 3 covered contracts/projects.
- Referrals to public agencies that have Section 3 employment opportunities.
- Notification of occupational training opportunities.

**Contact:** Housing Authority of Baltimore City, Fair Housing and Equal Opportunity Office │ 417 E. Fayette Street, Suite 922, Baltimore, MD 21202 │ (410) 396-1969 │ Section3@habc.org